



KV Focus Plus is the e-newsletter for Kalamazoo Valley administrators, faculty and staff. If you have a comment, suggestion or something you'd like included, please email kvfocusplus@kvcc.edu.

OPEN ENROLLMENT

Open enrollment for 2018 benefits has begun! A number of help sessions are being held to assist employees with the process.

Texas Township Campus Library (Lower Level)

Wednesday, November 15 | 1 - 4:30 p.m.

Thursday, November 16 | 2 - 5 p.m.

Friday, November 17 | 8:30 - 11:30 a.m.

Center for New Media Computer Lab

Thursday, November 16 | 8:30 a.m. - 12 p.m.

Please contact [Susan Matlis](#) with any questions.

Kalamazoo Valley Holiday Gift Ideas

Show your Cougar pride with Kalamazoo Valley spirit wear options. Professional clothing include cardigans, three-quarter sleeve women's dress shirts, men's button down dress shirts, jackets, and polo shirts. Items are available in a variety of styles and colors. Visit the [online store](#)

Items will be delivered directly to your home or can be picked up from T-Shirts Printing Plus in Kalamazoo. The Kalamazoo Valley Bookstore also has new spirit wear including Nike-branded clothing and bejeweled t-shirts in stock. Stop by today!

Campus Band Concert

The Kalamazoo Valley Community College Campus Band, under the direction

of Conductor Christopher Garrett, presents its end of the semester concert Friday, Dec. 8 in the Dale B. Lake Auditorium at 7 p.m. This concert is free and open to the public. [more](#)

Get it Done Nov. 29

Art, Detective Fiction and the History of Rock and Roll are just a few of the many hundreds of courses available for the Winter 2018 semester at Kalamazoo Valley.

Help registering for classes is one of the many services that will be available at the Get it Done – Get Ready for the Winter Semester event held at Kalamazoo Valley Community College’s Texas Township Campus Nov. 29 from 4 - 7 p.m. in the Student Commons. [more](#)

Thanksgiving Desserts

Need a dessert to take to Thanksgiving? Take a pumpkin roll, turkey cupcake platter, or caramel apple slices to your Thanksgiving event prepared in the Cougar Café! Stop by the cafeteria today to place your order! Orders must be placed by Nov. 16 for pick up Nov. 21 or Nov. 22.

M I C H I G A N
P O L I T I C A L
S C I E N C E
A S S O C I A T I O N

Kalamazoo Valley honors students have been recognized for outstanding achievements at this year’s Michigan Political Science Association’s (MIPSA) annual conference. One student is presented with the MIPSA Undergraduate Paper Award annually. This year, the community college recipient was Kalamazoo



THANKSGIVING DINNER

In the Cougar Cafe
Nov. 16
10:30 a.m. - 1:30 p.m.

Entrée:

Roasted Herb Turkey with
Gravy or Cranberry Sauce

Select Two Sides:

Green Bean Casserole
Old-Fashioned Mashed Potatoes
Sweet Potato Casserole
Ginger Honey Glazed Carrots
Traditional Stuffing
Cranberry-Apple
Couscous Salad

Valley's Betsy Kooistra, a current Honors Program student.

[more](#)

Dessert:
Pumpkin Pie
Pecan Pie

\$5.99

FROM THE LIBRARY

Be the Innovators: How to Accelerate Team Creativity

Author: [Peter Ling](#)



Want to know how creative people innovate? This book gives you models and practices that you can use with your team to help you be the innovators of your organization. Be the innovators provides readers with ideas for benchmarking best practices in innovation, empowering creative excellence, leveraging collective growth, and connecting a spectrum of individual and team ideas. Based on the belief that innovations change people's lives, Peter Ling provides insights into innovative individuals, companies, and countries.

STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

This Issue: Futuristic

“Wouldn’t it be great if…” Futuristic people love to peer over the horizon. The future fascinates them. As if it were projected on the wall, they see in detail what the future might hold, and this detailed picture keeps pulling them forward, into tomorrow. While the exact content of the picture will depend on their other strengths and interests – a better product, a better team, a better life, or a better world – it will always be inspirational to them.

The genius of the Futuristic talent begins with the incredible ability to see the future. The ability to envision the future provides an unusual and creative way of planning and problem solving. When confronted by a problem, futuristic people will envision where they are heading and structure their problem solving so that each solution is a stepping stone into the future.

Did you know that Director of the Respiratory Program **Albert Moss**, Custodian **Nancy Clemmens**, Business Faculty **Frances Kubicek**, Systems Analyst and Developer **Joseph Montgomery**, Mathematics Faculty **Chris Cockerel** and Associate Vice President of Instruction and the Bronson Healthy Living Campus **Dean McCurdy** are among the many faculty and staff who have Futuristic as their number one strength?

Did you know that EDMT Faculty member **Dave Brock** is the only member of the faculty and staff (according to our database) who has Focus as their number one strength.

[Click here to learn more](#)

CAMPUS SAFETY TIP

Social media is a great platform for connecting with friends and family. However, stay aware of who else could be viewing your profile. Avoid tagging your photos, as it reveals your location to strangers, and don’t publicly announce when you’re home alone or are leaving your home unattended. Review the settings on each of your social media profiles. Disable location services, make your accounts private, and think twice before sharing anything.

CAMPUSCONNECTIONS

TEXAS TOWNSHIP CAMPUS

[International Culture Celebration TODAY](#)

[Interested in a Career as a Dental Hygienist?](#)

[Interested in a Career as a Medical Assistant?](#)

[Need Assistance? We are Open Late to Help You!](#)

[Enroll in Classes, Get Help with Financial Aid & More at Nov. 29 Event](#)
[Students Find Four-Year Degrees through University Center Partnerships](#)

[Change a Student's Life with a Donation to the Foundation](#)

[WMU Campus View](#)

[Kalamazoo Promise Services Progress Report Luncheon](#)

ARCADIA COMMONS CAMPUS

[Guitar: The Instrument that Rocked the World](#)

[KVM Innovations](#)

BRONSON HEALTHY LIVING CAMPUS

[Phlebotomy Technician Academy begins in January](#)

[Collaboration Strives to Improve Health and Performance of Area Athletes](#)

THE GROVES CAMPUS

[Food Medicine: The Prescription for Health is on Your Plate](#)

KALAMAZOO VALLEY IN THE NEWS

[K-12 360](#)

[Early Middle College Interview with Dr. Deb Coates](#)

[Enroll in Classes, Get Help with Financial Aid & More at Get it Done Event Nov. 29](#)



**STAFF & FACULTY
DEVELOPMENT**

**CALENDAR OF
EVENTS**

**HUMAN
RESOURCES**